

**Shan Morgan**  
Ysgrifennydd Parhaol  
Permanent Secretary



Llywodraeth Cymru  
Welsh Government

**Nick Ramsay AM**  
Public Accounts Committee Chair  
National Assembly for Wales  
Cardiff Bay  
CF99 1NA

21 November 2017

Dear Mr Ramsay,

I'm delighted to announce the outcome of the open competition for the roles of Director General, Education and Public Services and Director General, Economy, Skills and Natural Resources in the Welsh Government.

There was a very strong field of internal and external candidates who all gave an excellent performance in a rigorous recruitment process, culminating in a panel chaired by a Civil Service Commissioner. The job description clearly set out the Additional Accounting Officer responsibilities for these roles, and these were explored and tested thoroughly at interview.

With the agreement of the First Minister and Sir Jeremy Heywood, I have offered the posts to:

Tracey Burke, Director General, Education and Public Services.

Andrew Slade, Director General, Economy, Skills and Natural Resources.

They have accepted, and I look forward very much to them joining the Welsh Government's senior team to drive forward the delivery of the Welsh Government's strategy, *Prosperity for All*.



Parc Cathays • Cathays Park Ffôn • Tel 0300 025 3289  
Caerdydd • Cardiff PS.PermanentSecretary@gov.wales  
CF10 3NQ Gwefan • Website: [www.gov.wales](http://www.gov.wales)

Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding

Tracey will start in her new role immediately, and Andrew will take over when James Price leaves the Welsh Government on secondment in January 2018. I will issue Additional Accounting Officer letters to both Tracey and Andrew in due course and will provide copies to you.

I'm sure you will join me in welcoming Tracey and Andrew to their new roles.

Yours

A handwritten signature in black ink that reads "Shan Morgan". The signature is written in a cursive style with a long horizontal stroke extending to the right.

**Shan Morgan**

Ysgrifennydd Parhaol/ Permanent Secretary  
Llywodraeth Cymru/ Welsh Government



BUDDSODDWYR | INVESTORS  
MEWN POBL | IN PEOPLE

Parc Cathays • Cathays Park  
Caerdydd • Cardiff  
CF10 3NQ

Ffôn • Tel 0300 025 3289  
PS.PermanentSecretary@gov.wales  
Gwefan • Website: [www.gov.wales](http://www.gov.wales)