

Dr Andrew Goodall  
Director General Health & Social Services/NHS Wales  
Chief Executive  
Welsh Government  
Cathays Park  
Cardiff CF10 3NO

31 October 2017

**Public Interest Report – Audit of Cardiff and Vale University Health Board’s  
Contractual Relationships with RKC Associates Ltd and its Owner**

Dear Dr Goodall,

The Public Accounts Committee considered the Public Interest Report from the Auditor General for Wales on the Audit of Cardiff and Vale University Health Board’s Contractual Relationships with RKC Associates Ltd and its Owner at its meeting on 25 September 2017.

The Committee questioned the Chair and Chief Executive on the process for appointing to senior executive posts at salaries in excess of the Welsh Government’s approved pay scales. The Chair of the Cardiff and Vale University Health Board expressed the view to Committee that where a recruitment process attracts little or no interest due to the advertised salary being uncompetitive, the Welsh Government is unable to consent to the position being advertised at a higher rate. The Committee would welcome some clarification in this area as our understanding is that this is not the position, but if it is the case we would welcome an explanation as to why there is no flexibility within the system to ensure the right candidates can be recruited to these positions.

Yours sincerely,



**Nick Ramsay AM**  
Chair

