

HYSBYSIAD YNGHYLCH GWELLIANNAU NOTICE OF AMENDMENTS

Cyflwynwyd ar 2 Mehefin 2017
Tabled on 2 June 2017

Bil yr Undebau Llafur (Cymru) Trade Union (Wales) Bill

Amendments marked 'R' mean that the Member has declared either a registrable interest under Standing Order 2 or relevant interest under Standing Orders 13 or 17 when tabling the amendment.

Mae gwelliannau a nodir ag 'R' yn dynodi bod yr Aelod wedi datgan buddiant cofrestradwy o dan Reol Sefydlog 2 neu fuddiant perthnasol o dan Reolau Sefydlog 13 neu 17 wrth gyflwyno'r gwelliant.

Mark Drakeford [R] 4

Section 1, page 1, line 25, leave out '297' and insert '297A'.

Adran 1, tudalen 1, llinell 26, hepgorer '297' a mewnosoder '297A'.

Mark Drakeford [R] 5

Section 1, page 1, line 26, leave out '297A' and insert '297B'.

Adran 1, tudalen 1, llinell 27, hepgorer '297A' a mewnosoder '297B'.

Mark Drakeford [R] 6

Section 1, page 1, line 31, leave out '297A' and insert '297B'.

Adran 1, tudalen 1, llinell 32, hepgorer '297A' a mewnosoder '297B'.

Mark Drakeford [R] 7

Page 1, after line 31, insert a new section –

[] **Prohibition on using temporary workers to cover industrial action**



- (1) A devolved Welsh authority may not hire a worker supplied by a person carrying on an employment business to perform –
 - (a) duties normally performed by a member of its staff (“S”) while S is taking part in a strike or other industrial action, or
 - (b) the duties of any other member of its staff assigned to perform the duties normally performed by S.
- (2) But subsection (1) does not apply if either the strike or other industrial action is unofficial.
- (3) For the purposes of this section a strike or other industrial action is unofficial if it would be regarded as unofficial for the purposes of section 237 of the Trade Union and Labour Relations (Consolidation) Act 1992 (c.52).
- (4) In this section –

“devolved Welsh authority” (“*awdurdod datganoledig Cymreig*”) has the same meaning as in section 157A of the Government of Wales Act 2006 (c.32);

“employment business” (“*busnes cyflogaeth*”) has the same meaning as in section 13(3) of the Employment Agencies Act 1973 (c. 35).’.

Tudalen 1, ar ôl llinell 32, mewnosoder adran newydd –

[] **Gwaharddiad ar ddefnyddio gweithwyr dros dro i gymryd lle staff yn ystod gweithredu diwydiannol**

- (1) Ni chaiff awdurdod datganoledig Cymreig hurio gweithiwr a gyflenwyd gan berson sy’n cynnal busnes cyflogaeth i gyflawni –
 - (a) dyletswyddau a gyflawnir fel arfer gan aelod o’i staff (“S”) pan fo S yn cymryd rhan mewn streic neu weithredu diwydiannol arall, neu
 - (b) dyletswyddau unrhyw aelod arall o’i staff a neilltuwyd i gyflawni’r dyletswyddau a gyflawnir fel arfer gan S.
- (2) Ond nid yw is-adran (1) yn gymwys pan fo’r streic neu’r gweithredu diwydiannol arall yn answyddogol.
- (3) At ddiben yr adran hon mae streic neu weithredu diwydiannol arall yn answyddogol pe bai’n cael ei ystyried yn “unofficial” at ddiben adran 237 o Ddeddf yr Undebau Llafur a Chysylltiadau Llafur (Cydgrynhoi) 1992 (*Trade Union and Labour Relations (Consolidation) Act 1992 (c.52)*).
- (4) Yn yr adran hon –

mae i “awdurdod datganoledig Cymreig” yr un ystyr â “devolved Welsh authority” yn adran 157A o Ddeddf Llywodraeth Cymru 2006 (*Government of Wales Act 2006 (c.32)*);

mae i “busnes cyflogaeth” yr un ystyr ag “employment business” yn adran 13(3) o Ddeddf Asiantaethau Cyflogaeth 1973 (*Employment Agencies Act 1973 (c. 35)*).’.



Mark Drakeford [R] 8

Section 2, page 2, line 2, after '1', insert 'and section 2'.

Adran 2, tudalen 2, llinell 2, ar ôl '1', mewnosoder 'ac adran 2'.

Mark Drakeford [R] 9

Section 2, page 2, line 5, leave out subsection (2).

Adran 2, tudalen 2, llinell 5, hepgorer is-adran (2).

