

Mark Drakeford
Cabinet Secretary for Finance and Local Government
Welsh Government

3 March 2017

Dear Mark,

FINANCIAL IMPLICATIONS OF TRADE UNION (WALES) BILL

The Committee discussed the financial implications of the Trade Union (Wales) Bill on 8 February 2017. The Committee agreed not to undertake further oral evidence sessions in relation to this Bill. However, the Committee would be grateful if you could respond to the following queries.

- Given actual costs for the UK Trade Union Act 2016 had yet to accrue at the time of producing the RIA, the Committee would welcome updated figures, if these costs are deemed to be meaningfully different to those produced in the impact assessment for the UK Trade Union Act?

The RIA for the Trade Union (Wales) Bill provides associated costs for disapplying the 40% support threshold. The RIA notes the impact assessment for the UK Trade Union Act 2016 does not include a detailed review of the costs and benefits associated with implementing a 40% threshold in 'important public services', due to uncertainty of which roles and functions the provision will apply to:

- Do you anticipate publishing a more detailed analysis for disapplying the 40% threshold once the required information is available?

As the Finance Committee will not be undertaking further scrutiny on the financial implications of this Bill, I am copying this letter to the Chair of the Equality, Local Government and Communities Committee.



Yours sincerely

A handwritten signature in black ink that reads "Simon Thomas". The signature is written in a cursive style with a large initial 'S' and 'T'.

Simon Thomas
Chair

