

PRESIDENT OF WELSH TRIBUNALS PRIORITIES

2025/2026

Ref.	Activity	PWT / JL / WTU
Priority A – Tribunal Reform		
A1	Ongoing Engagement with Welsh Government (WG): Maintain regular engagement with and support of the WG Bill team to ensure alignment and progress on legislative reform	PWT
A2	Pre-Legislative Action: Identify and advance priority areas that cannot wait for the implementation of any Tribunal Reform Bill, working closely with WG officials to implement interim solutions	PWT / JL / WTU
A3	Judicial Policy Alignment: Review judicial policies and guidance, including assessment of judicial policies and guidance in HMCTS tribunals to determine which can be adopted or adapted for use in the Welsh Tribunals pending the Bill's enactment	PWT
A4	Resource and Process Review: Conduct a comprehensive review of operational processes in the light of current resources to improve effectiveness and efficiency and ensure alignment with budget	PWT / WTU
Priority B – Judicial Training		
B1	Review of Delivery of Training: Review of how training meeting needs might be delivered with a view to ensuring that JOHs are appropriately trained for their posts and the training given is best value for money	PWT / JL / WTU
B2	Digital Competency Development: Explore and implement additional training opportunities for the judiciary, with a particular focus on enhancing digital skills and technological proficiency	PWT / JL / WTU
Priority C – Inclusion and Diversity		
C1	Data Collection and Analysis: Complete delivery on the commitment to gather anonymised data on the composition of Welsh Tribunals' Judicial Office Holders (JOHs), focusing on characteristics such as gender, racial background, professional expertise, and social background; and identifying and addressing any concerns to which those data give rise	PWT / WTU

PWT – President of Welsh Tribunals

JL – Judicial Leads

WTU – Welsh Tribunals Unit