

Professor Wendy Lerner
Vice Chancellor and President

Patrick Younge
Chair of Council,

Cardiff University

08 July 2025

Follow up following evidence session

Dear Wendy and Patrick,

Thank you for coming and giving evidence to the Committee on 12 June, and for the additional information that you have subsequently provided. We also noted the letter from Patrick at our meeting on 25 June.

We have some additional questions, now that the University Council has agreed the proposals for change.

- In light of the changes to the proposals, can you provide more information on the financial challenge and the targets or Key Performance Indicators you have set for the University's financial performance for each year to 2029-30. While you provided three examples during our session, we would also appreciate some specific information on the targets you have set for generating savings and any gaps as a result of the changes to the plans
- What is the timeline for realising these savings?
- During the session, you also indicated that there is scope for further savings, can you provide more detail on where you envisage these savings coming from?
- What plans do you have to increase income generation, and how do these factor into the long term plans for the institution?
- During the session you indicated "the majority of that stress-related data refers to personal stress, not workplace stress". The UCU told us this was " ... just not true ..." The external audit of Occupational Health and Safety, ISO45003 said that the data shows that work related stress and work related depression have remained "consistent" across 2024 and 2025. We also note that this

audit said "The vast majority of CU clients contact Vivup whilst still in work. The level is higher than the Vivup average seen across all its clients". In light of these findings, would you wish to clarify your evidence to us and provide evidence that supports it?

We would be grateful if you could respond by 8 September.

Yours sincerely,



Buffy Williams MS

Chair

Children, Young People and Education Committee

Croesewir gohebiaeth yn Gymraeg neu Saesneg.

We welcome correspondence in Welsh or English.

