

Lesley Griffiths AS/MS
Ysgrifennydd y Cabinet dros Ddiwylliant a Chyfiawnder
Cymdeithasol
Cabinet Secretary for Culture and Social Justice



Llywodraeth Cymru
Welsh Government

Jenny Rathbone MS
Chair, Equality and Social Justice Committee
Welsh Parliament
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2nd May 2024

Dear Jenny

Thank you for the Equality and Social Justice Committee report, 'Actions, not Words: towards an anti-racist Wales by 2030', published 15 March 2023. I welcome the findings of the report into the Anti-racist Wales Action Plan (ArWAP). Please find attached my response to each of the ten recommendations within the report. Responses specific to Health and Social Care, Education, Housing, Finance, Constitution and Cabinet and Welsh Government have been approved by the respective Cabinet Secretaries and Chief Operating Officer.

We are currently developing the second iteration of the ArWAP in co-production with the External Accountability Group and Welsh Government policy officials. The 'Actions, not Words' report will directly inform goals and actions within the Plan wherever possible.

I remain deeply committed to creating an anti-racist Wales and to promoting equality, diversity and inclusion in all its forms.

Yours sincerely,

Lesley Griffiths AS/MS
Ysgrifennydd y Cabinet dros Ddiwylliant a Chyfiawnder Cymdeithasol

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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

Cabinet Secretary for Culture and Social Justice