

Recruitment of Future Generations Commissioner

Vacancy summary:

We have a law in Wales that helps us all work together to improve our environment, our economy, our society, and our culture. For people, for our planet. For now, and for our future. This is called the [Well-being of Future Generations \(Wales\) Act 2015](#) (WFG Act).

The next Future Generations Commissioner for Wales will provide the necessary leadership to guide and enable sustainable development in Wales over the period 2023-2030.

The WFG Act continues to frame and shape how policy and services are delivered in Wales, and with new bodies being added to the WFG Act, and long-term milestones being set by the Welsh Government there is a renewed opportunity to engage and inspire the Welsh public service and other sectors so that Wales develops in a sustainable way and delivers for people and planet.

The Commissioner is appointed for a period of 7 years. The post will attract a salary of circa £95,000. The salary is subject to tax and national insurance and is pensionable

Background:

Through the WFG Act, Wales has set out seven ambitious well-being goals which establish a long-term vision for a sustainable Wales and describes sustainable development as the way in which these goals will be achieved. This is about meeting the needs of current generations without compromising the ability of future generations to meet their own needs. The Welsh Government is committed to leading Wales in achieving these well-being goals and changing the way Wales works so sustainable development is the core principle guiding our actions to improve the well-being of people now and in the future. To assist, support, and inspire this transformation, an independent Future Generations Commissioner for Wales ('the Commissioner') was established to provide advice and support on sustainable development and be an advocate for future generations.

Publicity summary:

The Welsh Government circulated details of the appointment through stakeholder lists held by the Public Bodies Unit (PBU) and posted the vacancy on the Welsh Government public appointments website and the UK Cabinet Office website.

The vacancy was promoted by the following Social Media channels and advertised through the media listed below:

Publications/recruitment websites

- Guardian Jobs;
- Fish4Jobs;

- The online platform for The Western Mail and Daily Post;
- Diversity Jobsite Network;
- Golwg;
- Y Cymro Banner;
- Indeed.

Sector specific

- Green Jobs;
- Sustainability Job; - [Sustainability Job | Advertise with us](#)
- SDG.careers; [Find social impact jobs around the Sustainable Development Goals - SDG.careers](#)
- Environment Jobs. [Environmental jobs | Environmentjob.co.uk](#)

Targeted Advertisement

- With equality and diversity organisations;
- Through the Future Generations Commissioner Office newsletter;
- Through the Communities social media channels.

Welsh Government communication channels

- Shaping Wales' Future blog;
- PSB Bulletin;
- Anti-racist Wales Action Plan Newsletter;
- Climate Change Bulletin;
- Digital Public Services Newsletter;
- Diversity in Sustainability network;
- European Network for Sustainable Development;
- Foresight Europe Newsletter;
- OECD Futures;
- Head of Horizon Scanning.

Recruitment process summary:

Advertised on both Welsh Government and Cabinet Office website between 15 July and 15 August 2022

Sift – 25 August 2022

Stakeholder session with shortlisted candidates – As part of the selection process a **stakeholder session** stage for shortlisted candidates was run on 26, 27 and 29 September. The stakeholders were drawn from the Future Generations Leadership Academy. Each stakeholder session lasted a total of 30 minutes and candidates were asked to lead a discussion on *“Promoting the sustainable development principle – how to accelerate action”*.

Interviews – between 17 and 20 October 2022

Assessment advisory panel membership:

Jane Hutt MS AS, Minister for Social Justice (Chair)

Jane Dodds, MS AS
Peredur Owen Griffiths, MS AS
Sam Rowlands, MS AS
Aaqil Ahmed, Senior Independent Panel Member

A total of 55 applications for the new role were received. A pre sift process was undertaken by senior civil servants supported by the Chair of the Advisory Assessment Panel and 25 applications were subsequently brought to the attention of the Panel. Following the sift, **10 candidates were recommended for interview**. The Assessment Advisory Panel considered there to be **5 Appointable candidates**.

First Minister's preferred candidate: Derek Walker

Conflict of Interest

None

Political Activity

Agent for the Labour Party candidates in the Butetown ward during the 2022 local government elections.

In the past I Derek Walker has held an office role in the Butetown Labour Party branch although he does not hold an office position any longer.

Canvassed on behalf of the Labour Party but have never taken a high profile in any campaign.