

## **P-05-964 Extend covid-19 financial support and paid leave to vulnerable and pregnant NHS wales bank workers**

This petition was submitted by David Adam Clarke having collected a total of 174 signatures.

### **Text of Petition**

NHS wales bank workers who are vulnerable, require safeguarding or are over 28 weeks pregnant might not be given the same financial support or safeguarding as full time NHS staff by health boards. Some of these NHS wales bank HCA's, Nurses, Midwives et al. have worked for the NHS for years and this is their primary income. The vulnerable and pregnant could be facing working or receiving no pay, and that is subject to them being offered alternative work.

Please support the NHS bank workers

### **Additional Information**

The equality act 2010 protects vulnerabilities (under disability) as well as pregnancy and maternity against discrimination.

The health and safety at work act 1974 along with management of health and safety at work 1999 dictates that risk assessments must be carried out in regards to NHS bank workers in relation to the Covid-19 crisis. Where those nhs bank staff cannot work or be offered alternative work, they may be left without an income.

In these unprecedented times the Welsh Parliament, NHS wales and relevant health boards should ensure financial support and safeguarding to NHS bank workers. Currently NHS bank workers in wales might only have the choice to work or stay at home with no financial support.

<https://www.rcn.org.uk/get-help/rcn-advice/bank-workers>

<https://www.rcm.org.uk/media/3896/2020-04-21-occupational-health-advice-for-employers-and-pregnant-women.pdf>

<https://www.bristolpost.co.uk/news/bristol-news/nhs-southmead-hospital-furlough-coronavirus-4082655>

### **Senedd Constituency and Region**

- Clwyd South
- North Wales