

## **COMMITTEE ON EQUALITY OF OPPORTUNITY**

**Date:** Wednesday 31<sup>st</sup> October  
**Time:** 9.30 am  
**Location:** National Assembly Building

### **Title: EQUALITY TRAINING AND AWARENESS RAISING STRATEGY**

#### **Purpose**

1. The paper is provided to inform the Committee of the proposed Assembly's Equality Training and Awareness Raising Strategy.

#### **Summary/Recommendations**

2. This paper and the attachments are provided for information only.

#### **Timing**

3. There are no deadlines for action to be considered by the Committee but there is a need to progress the training and awareness sessions as soon as possible.

#### **Background**

4. At a meeting held in February 2001, it was agreed that a training and awareness raising strategy for the Assembly be prepared by the Equality Policy Unit (EPU). The outline headings presented in the draft document discussed at that meeting were accepted as the basis for taking the strategy forward into this current draft document.
5. Since that time discussions have taken place with several equality training providers and other organisations to identify the most efficient and effective means of raising awareness through traditional training and other means.
6. The details of the draft strategy document, which have been circulated for comments, have been summarised into an executive summary (attachment 1) and charted into action plans for the key stakeholders identified within the main document (attachment 2)

#### **Consideration**

7. The draft document will explain that there is a need to raise awareness of legislation and best practice for Assembly staff. Such training and awareness raising needs to be formalised and promoted in order that staff willingly participate and take ownership of the Equal Opportunities Policy for the National Assembly for Wales.

### **Compliance**

8. There are no compliance issues associated to this proposal.

### **Action for Committee**

9. The Committee is invited to comment on the proposals included within the draft document.