

Health, Wellbeing and Local Government Committee

HWLG(3)-17-09 paper 2 - Update Letter

Committee Inquiry into the Implementation of Equal Pay in Local Government - Evidence from UNISON Cymru Wales

UNISON Cymru Wales
The Courtyard
Wind Street
Swansea
SA1 1DP

14th July 2009
Catherine Hunt
Deputy Clerk
Health, Wellbeing and Local Government Committee

Dear Catherine,

Up date to UNISON's submission to 2nd July 2009 Committee meeting

It has been brought to my attention that the UNISON's submission contained an error of fact in relation to Flintshire County Council, this relates to paragraph 13 of the UNISON's written submission and paragraph 95 of the committee meeting's transcript.

Although, in the past, there had been a dispute between UNISON and Flintshire County Council over the type of Job Evaluation scheme that should be used (GLPC verse Hay), which for a time led to a break down in discussions, this had been resolved positively some considerable time ago.

I can now report that Flintshire County Council and the local trade union branches are making steady progress, having completed the Job Evaluation exercise and working towards a new equal pay proofed salary structure. It is expected that discussions could be finalised and concluded in the very near future.

In respect of payment to local authority women workers for past pay discrimination, no agreement has been reached with Flintshire County Council and, as with a number of other local authorities in Wales, UNISON continues to pursue this issue through the Employment Tribunal.

I would like to apologise for any misunderstanding and/or distress that this error may have caused.

Yours sincerely,

Dominic MacAskill
Head of Local Government
UNISON Cymru Wales