

# **REGULATORY APPRAISAL – The Suspension of Day Care Providers and Child Minders (Wales) Regulations 2004**

## **Purpose and intended effect of the measure**

1. The Suspension of Day Care Providers and Child Minders (Wales) Regulations 2004 will put into place procedures for the suspension of day care providers or childminders in prescribed circumstances, in particular the where there is a risk of harm that may be posed to children being who are or who may be cared for.
2. The regulations also propose that a person will be given a right of appeal to the Protection of Children and Vulnerable Adults and Care Standards Tribunal (Care Standards Tribunal) against a decision to suspend that person's registration, or against a refusal to lift that suspension.
3. The proposals in relation to a suspension of registration are considered urgent necessary to help protect children.

## **Background**

4. Since the introduction of regulation under the Children Act 1989, the risk of children being harmed whilst in the care of childminders and in day care settings has been reduced. Local authorities were required to determine that those seeking registration to provide care were suitable to do so and continued to be suitable.
5. Part XA of the Children Act 1989 was introduced by the Care Standards Act 2000, and transferred the responsibility for childcare registration, inspection and monitoring from local authorities to the Care Standards Inspectorate for Wales (CSIW).
6. The present position is that the only option open to CSIW is to consider cancellation of the registration of a day care provider or childminder (the registered person/s) where there is evidence that the person is no longer qualified to provide such care.
7. Cancellation of registration is a permanent step and consequently the burden of evidence is high. The present Disqualification from Caring for Children (Wales) Regulations 2002, set out categories of persons disqualified from registration as private foster carers, childminders or day care providers. One of the consequences of the present disqualification regulations is that persons whose registration has been cancelled are automatically disqualified from registering as childcare providers in the future.

8. Section 79H within Part XA of the Children Act 1989, as amended by the Care Standards Act 2000, makes provision allowing the Assembly to suspend the registration of a child minder or day care provider.

9. Assembly officials have met quarterly with representatives of the childminding and day care provider voluntary sector since April 2003 to review aspects of the regulatory functions undertaken by CSIW. The meetings recommended that the Assembly should make the regulations that will prescribe the circumstances in which CSIW may apply a suspension, and the periods of such suspension, allowing for a right of appeal against suspension.

## **Risk assessment**

10. The CSIW does not have the power to cancel the registration of day care providers and childminders without substantial evidence.

11. This leaves CSIW in an unsatisfactory position where there may be reasonable cause to believe that there may be a risk of harm to children while they are in the charge of day care or childminding settings. Because there may be no tangible or readily available evidence to justify outright cancellation of the registration, the provider may continue in the meantime to care for children.

12. The regulations will clarify the grounds on which the Care Standards Inspectorate for Wales (CSIW) can apply to suspend the registration for a limited period, in order for full investigations to be carried out, or to allow steps to be taken to reduce or eliminate the risk of harm. The effect of the suspension will be to immediately prevent the registered person from operating as a day care provider or childminder. The suspended day care provider or childminder will cease to "trade" during the prescribed time in which CSIW will fully investigate the case for suspension.

13. These measures will thus strengthen and make the CSIW decision-making process more robust and faster; and provide greater protection to children.

## **Options**

14. Option 1 – To make these 2004 regulations in order to:

- Provide CSIW with the option of suspension, rather than outright cancellation of registration.
- To provide for appeal to the Care Standards Tribunal, against a decision by CSIW to suspend the registration, or refusal to lift the suspension.

15. Option 2 – To maintain the status quo and not make these regulations, the result would be:

- CSIW would have to continue to work with what is considered to be an unsatisfactory basis for determining the risk of harm to children.

## Benefits

16. The aim of the new suspension regulations is to provide greater protection for children by ensuring that when there is concern that the registered person is no longer qualified to work with children children are at risk of harm, a suspension can be applied as a short term measure.
17. The regulations will clarify the grounds on which the CSIW can apply to suspend the registration for a limited period in order for a full investigation to be carried out, and/or in which to allow steps to be taken to reduce or eliminate the risk of harm.
18. The ability to be able to suspend registration, rather than outright cancellation of registration, serves to protect the livelihood of the day care provider of childminder, especially should the cause of risk issues prompting the suspension action prove resolvable or unfounded.
19. Further benefits for making the suspension regulations include:
  - Allowing the Care Standards Inspectorate Wales (CSIW) the right to suspend the person's registration at the first sign of concern rather than having to amass sufficient evidence to justify a cancellation of registration.
  - A person will be given a right of appeal to the Care Standards Tribunal against a decision by CSIW to suspend a registration or against their decision not to lift the suspension provision.

## Costs

20. Option 1 - To make these 2004 regulations – In the vast majority of cases registered day care providers and childminder would not suspended under the proposed new regulations.
21. Applicants to register as full day care providers are charged £125. Those applying to be other types of daycare provider or to be childminders are not charged a registration fee. These regulations will not cause any variation to these arrangements.
22. The new regulations will provide CSIW with the power of suspension of registered persons in certain circumstances. CSIW has no way of knowing how many suspensions that they might have to consider. For those few registered persons that are suspended the following scenarios could apply.
23. Scenario 1 – If a registration is suspended under the proposed new regulations, and the registered person does not seek to lift the suspension through the appeals procedure to the Care Standards Tribunal,

there will be:

- a. no further cost to the applicant (whether or not a registration fee would have applied), and
- b. no additional costs for CSIW.

24. Scenario 2 - If a registration is suspended under the proposed new regulations, and the registered person makes a written request to the CSIW to lift the suspension, there will be:

- a. no further cost to the applicant (whether or not a registration fee would have applied), but
- b. additional costs for CSIW arising from the administration work involved in considering the case for lifting the suspension.

25. Scenario 3 – If a registration is suspended under the proposed new regulations, the registered person may appeal to the Care Standards Tribunal, against the:

- a. CSIW decision to suspend the registration.
- b. CSIW refusal to lift the suspension.

There is no fee payable for making an appeal to the Care Standards Tribunal.

In this scenario, there may be:

- a. costs to the applicant in preparing their case for appeal, and
- b. costs to CSIW in preparing their defence case for suspending the registration and/or refusing to lift the suspension.

The circumstances of particular cases will differ and the costs for each party are not readily identifiable. However, given that cancellations by CSIW of registrations are already low, there are not expected to be significant additional costs for either the applicant or CSIW associated with these suspension regulations.

26. Overall the impact of the regulations is believed to be broadly neutral in terms of regulatory costs to the Assembly.

27. Discussions with representatives of the childcare provider organisations (as detailed in the Annex to this document) whose membership covers the majority of providers in the sector have not identified any specific additional costs, or any significant financial impact that would be incurred as a result of these proposals.

28. Option 2 To maintain the status quo and not make these regulations – There are no readily identifiable additional financial implications for the Welsh Assembly Government. However, as previously stated this would leave CSIW in an unsatisfactory position where there may be reasonable cause to believe that there may be a risk of harm to children while they are in the charge of a day care or

childminding setting. The CSIW have to substantiate a decision to take the permanent step of cancellation of registration and the burden of evidence is high. Also, there are non-identifiable costs in terms of possible lost income to "suitable" childcare providers whose registration may have been cancelled in erroneous circumstances, and who are thus prevented from carrying out their business because of the identified deficiencies in the current arrangements.

## **Consultation**

29. These regulations were not tested in full public consultation as they have already been subject to debate and focused consultation since April 2003 through the ongoing quarterly meetings between the Assembly and the national child minding and day care representative organisations. Drafts of the regulations were passed to these organisations for comment in June 2004. None of the responses were in disagreement with the regulations.

## **Significant Costs**

30. There will be no significant costs arising from the proposed amendments.

## **Review**

31. Policy officials will evaluate the effectiveness of these regulations within the first 24 months of operation by undertaking a review with the CSIW and the childcare provider representative bodies to establish whether they have improved the decision making process. Following this evaluation we will consider further revision of the regulations if the need for changes is identified.

## **Summary**

32. The Care Standards Act 2000 amended the Children Act 1989 to provide for the registration of any person providing day care or acting as a child minder to be suspended for a prescribed period by the CSIW in prescribed circumstances. A provision conferring on the person concerned a right of appeal to the Care Standards Tribunal was also included.

33. This amendment provides an alternative to the permanent step of cancelling the registration of any day care provider or childminder that the CSIW is of the opinion is no longer qualified, or will cease to be qualified, to provide childcare.

34. The proposals in relation to a suspension of registration are considered urgent to protect children.

35. It is therefore recommended that agreement in principle is given to these regulations being introduced for the reasons outlined above.

Wendy Hawkins  
Director  
Clybiau Plant Cymru Kids' Clubs  
Bridge House  
Station Road  
Llanishen  
Cardiff  
CF14 5UW  
[Wendyh@clybiauplantcymru.org](mailto:Wendyh@clybiauplantcymru.org)

Mr Hywel Jones  
Chief Executive  
Mudiad Ysgolion Meithrin  
145 Albany Road  
Caerdydd  
CF24 3NT  
[Post@mym.co.uk](mailto:Post@mym.co.uk)  
[Hywel@mym.co.uk](mailto:Hywel@mym.co.uk)  
[Rita@mym.co.uk](mailto:Rita@mym.co.uk)

Thomas Memery  
Director  
Wales Pre-school Playgroups Association  
Ladywell House  
Newtown  
Powys  
SY16 1JB  
[Thomasm@walesppa.org](mailto:Thomasm@walesppa.org)  
[Annej@walesppa.org](mailto:Annej@walesppa.org)

Mr Mike Greenaway  
Director - Play Wales  
Baltic House  
Mount Stuart Square  
Cardiff  
CF10 5FH  
[mike@playwales.org.uk](mailto:mike@playwales.org.uk)

John Abraham  
Wales Pre-school Playgroups Association  
St Paul's Community Church  
40 Loudoun Square  
Butetown  
Cardiff  
CF10 5

Tina Jones  
National Day Nurseries Association  
Trustee for Wales  
106 Meliden Road  
Prestatyn  
Denbighshire  
LL19 8RL  
[JONESTinyTots@aol.com](mailto:JONESTinyTots@aol.com)

Gail Le Grove  
Director  
National Childminding Association (NCMA)  
South Wales Regional Office  
4 Cathedral Rd  
Cardiff  
CF11 9LJ  
[gail.legrove@ncma.org.uk](mailto:gail.legrove@ncma.org.uk)