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General Teaching Council for Wales

# **Review of Initial Teacher Training Provision in Wales – GTCW initial reaction**

**Jacquie Turnbull, Deputy Chairperson**

**Gary Brace, Chief Executive**



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## Meeting the needs of schools in Wales

- **oversupply issue addressed**
- **workforce planning – more robust methodology and statistical capacity needed within the Assembly. Greater transparency within DfES modelling**



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## **Meeting the needs of schools in Wales**

**NB the role of the GTCW Register**

- highlighted problems of over and under supply
- demographic information
- geographic information
- subject specific information



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## Flexible routes into teaching

- **expand flexible routes – enhance diversity and retention**
- **proposed Welsh Internship Teacher Scheme**  
*(rec 21)*
- **teacher recruitment for Wales – value of TDA strategy?**



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## Maintaining and improving quality in ITT

- proposed **GTCW** annual survey of new teachers
- developing partnerships between schools and **ITET** institutions – kitemarking, Professional Learning and Development Schools (*rec 31*)
- building a culture of **CPD** expressed through **GTCW** professional development framework for teachers



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## ITT and Induction / Early Professional Development

- **greater alignment of standards from QTS, through Induction and EPD and beyond (rec 33)**
- **guaranteed Induction year (rec 34)**



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## Remaining challenges

- ensure **Wales** continues to attract the best students to the profession, offering high quality ITT and coherent career progression
- capture data to inform strategy
- teacher recruitment - transfer responsibility to a **Wales-based** body
- set targets for recruitment in terms of gender, ethnicity, disability